

**Notice of Annual General Meeting  
PIPEHAWK PLC  
(Registered in England & Wales No. 3995041)**

NOTICE IS HEREBY GIVEN that the annual general meeting (the AGM) will be held at 11.30 a.m. on Thursday 3 December 2020 for the purpose of considering and, if thought fit, passing the following resolutions:

Due to the COVID-19 pandemic the Directors have made the difficult decision to restrict access to the AGM. The access restriction applies to all shareholders, not including Directors, which means that external shareholders are prohibited from attending the meeting in person.

### Ordinary business

The following resolutions will be proposed as ordinary resolutions:

1. To receive the accounts for the year ended 30 June 2020 together with the reports of the directors and auditor thereon. (Resolution 1)
2. To re-appoint Gordon George Watt as Chairman, who retires but, being eligible, offers himself for re-election. (Resolution 2)
3. To re-appoint Crowe U.K. LLP as auditor of the Company and to authorise the Directors to set their remuneration. (Resolution 3)

To transact any other ordinary business

### Serious loss of capital

To consider whether any, and if so what, steps should be taken to address the serious loss of capital within the Company, pursuant to section 656 (1) of the Companies Act 2006.

Due to Covid-19 and the restrictions and recommendations introduced in the United Kingdom to prevent its spread, the Company has had to make changes to the way the Annual General Meeting is to be held this year. The AGM will be held by electronic means with the minimum necessary quorum of two shareholders in order to conduct the business of the meeting. This decision has been made in consideration of the safety and wellbeing of both the Directors and Shareholders. Shareholders should not attempt to attend the AGM in person as no admission will be permitted. **Shareholders are strongly advised to vote on the resolutions via completion of a form of proxy (enclosed with the Notice of AGM), and to appoint the Chairman of the meeting as their proxy to ensure all votes are counted.**

The Company will ensure that the legal requirements to hold the AGM can be satisfied through the attendance of a minimum number of Directors or employee shareholders, by electronic means.

The above arrangement is in accordance with Schedule 14 of the Corporate Insolvency and Governance Act 2020 which introduced special provisions to facilitate general meetings during the pandemic.

The AGM will comprise only the formal votes for each resolution set out in the Notice of AGM. The Chairman of the meeting will direct that all resolutions will take place by way of a poll, rather than on a show of hands, to ensure an accurate reflection of the views of shareholders and ensure that all proxy votes are recognised. The results of the poll votes on the proposed resolutions will be published on the Company's website as soon as possible following the conclusion of the AGM.

To provide an opportunity for Shareholders to engage as would be usual at the AGM, Shareholders are encouraged to submit questions to the Company, by Thursday 26 November 2020 via email at [ir@pipehawk.com](mailto:ir@pipehawk.com). Following the AGM, the Company will upload answers to the pre-submitted questions to the Company's website, to the extent that it is able to do so.

The Board will continue to monitor COVID-19 developments as well as any further UK Government advice and will make further announcements if any amendment is required to the arrangements detailed above.

Registered Office  
Manor Park Industrial Estate  
Wyndham Street  
Aldershot  
Hampshire  
GU12 4NZ

By order of the Board

S P Padmanathan  
Secretary

Dated: 20 October 2020

#### Notes:

1. As permitted by Regulation 41 of the Uncertified Securities Regulations 2001, only those shareholders who are registered on the Company's Register of Members at 18.30 on 1st December 2020 shall be entitled to vote in respect of the number of ordinary shares in their names at that time. Changes to entries on the register of members after 18.30 on 1st December 2020 shall be disregarded in determining the rights of any person to attend/or vote at the AGM.
2. A form of proxy for the use of members is enclosed. This instrument appointing a proxy and the power of attorney (if any) under which it is signed, or a notarially certified copy of that power, must be deposited with the Company's Registrars, SLC Registrars, Elder House, St Georges Business Park, Brooklands Road, Weybridge, Surrey, KT13 0TS, not less than 48 hours before the time of the AGM. Alternatively, the proxy form can be scanned and emailed to [office@slcregistrars.com](mailto:office@slcregistrars.com)

The AGM will comprise only the formal votes for each resolution set out in this notice. Shareholders are strongly encouraged to vote via completion of a Form of Proxy and to appoint the Chairman of the meeting as proxy to ensure votes are counted.

3. Copies of all the Directors' service contracts are available for inspection at the Company's registered office during normal business hours on business days from the date of this notice until the close of the AGM.